

Core Training Session Content Overview

Core sessions are half days or could be extended into a full day. The first session is a core session and the second section can be tailored from a range of options.

Session 1: Core session:

The Migrant Worker population and challenging prejudice

Learning Objectives

- To be familiar with relevant terminology used in work around migrant workers
- To be aware of the economic impact of inward migration
- To be aware of the make up of the local migrant worker population
- To develop skills to challenge anti-migrant worker racism and to be aware of information with which to do so

Exercise 1: Ice Breaker: Mapping (15 minutes)

Group Work: In small groups learners are given a world & European map along with a grid of local national groupings of migrant workers and asked to locate countries as well as record languages and employment. This is followed by an interactive presentation on terminology and the impact of inward migration.

Exercise 2: Defining Racism (10 minutes)

Interactive Presentation: Using a selection of definitions and evidence of racism in Northern Ireland, the group work towards an understanding of the concept of racism.

Exercise 3: Racist statements? (1hr)

Group work and discussion: Learners are given fourteen genuine statements that contain comments persons have made about migrant workers and are asked to discuss and decide if they are racist. They relate to employment, economy, benefits, housing, services, alleged acts of deviance, labels and generalisations. The tutor presents factual information to inform the discussion and finishes by focusing on how untruths can inform racism and other prejudices, developing the skills to challenge such statements. Examples of press coverage are also shown.

Session 2: Menu of Options

- Effective Communication (Language Quiz)
- Issues in Translation
- Case studies of racist incidents
- Specific Barriers faced by Migrant Workers (Case studies)
- Legislation, migrant worker rights/entitlements and support organisations
- Human Resources and Employment related issues
- Examining press coverage

Other options are also available – Contact Training on 028 877 29002